

ESG SUMMARY REPORT



This summary report shows total scores, total percentage scores and a breakdown of responses by category and by individual statement.

Key and Scoring



ESG questionnaire

Number of respondents: 5

Number of statements: 15

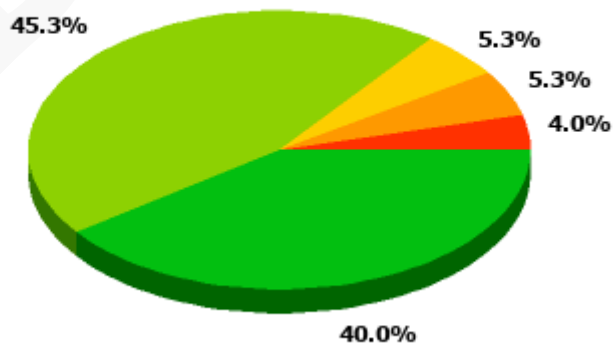
Groups included: Execs, Non Execs

Table 1

							Score	%age
ESG questionnaire	3 [4%]	4 [5.3%]	4 [5.3%]	34 [45.3%]	30 [40%]	0 [0%]	309/375	82%

Display 1

ESG questionnaire



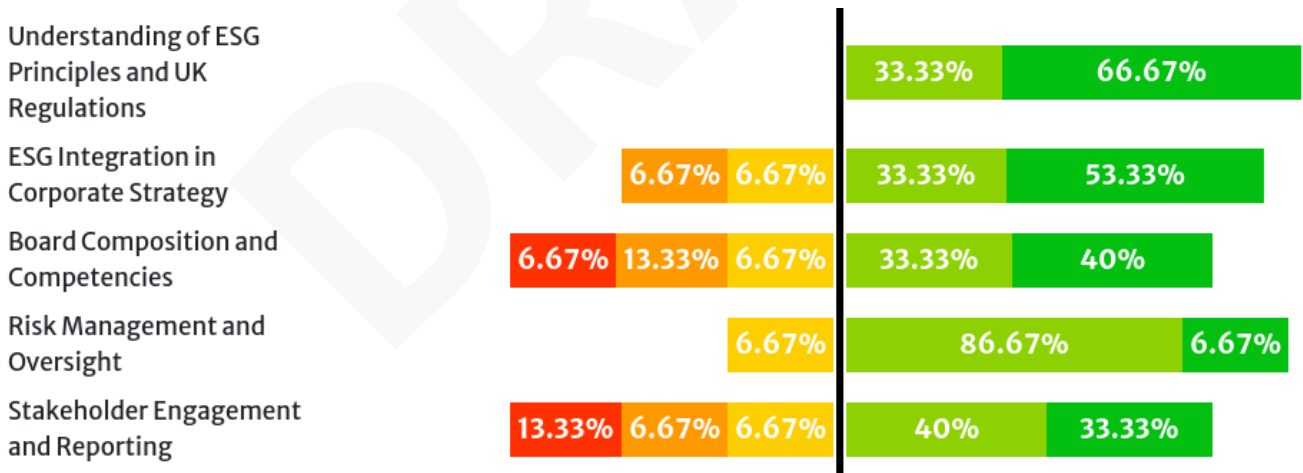
Breakdown of report by category

Table 2

	Strongly disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly agree (5)	N/A (0)	Score	%age
ESG questionnaire								
Understanding of ESG Principles and UK Regulations	0	0	0	5	10	0	70/75	93%
ESG Integration in Corporate Strategy	0	1	1	5	8	0	65/75	87%
Board Composition and Competencies	1	2	1	5	6	0	58/75	77%
Risk Management and Oversight	0	0	1	13	1	0	60/75	80%
Stakeholder Engagement and Reporting	2	1	1	6	5	0	56/75	75%

Display 2

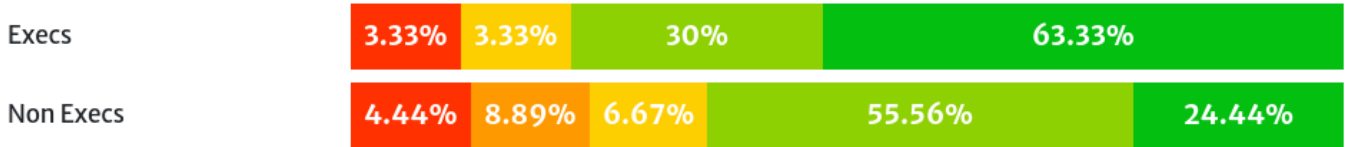
The following diverging stacked bar chart has a common baseline allowing for easy comparison of the data by the length of each bar.



Display 3

The following stacked bar charts compare responses of different groups for the overall appraisal.

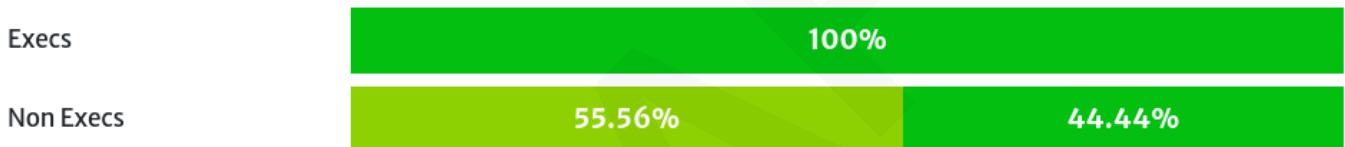
Overall



Display 4

The following stacked bar charts compare responses of different groups for each category.

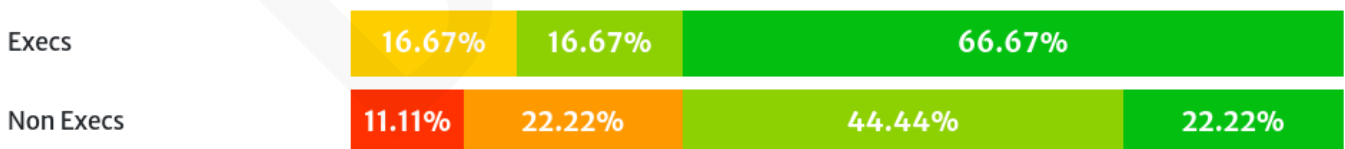
Understanding of ESG Principles and UK Regulations



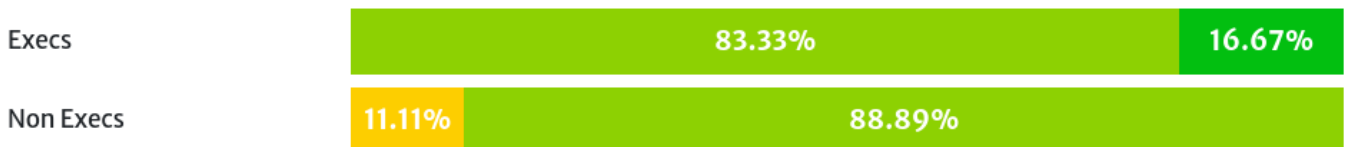
ESG Integration in Corporate Strategy



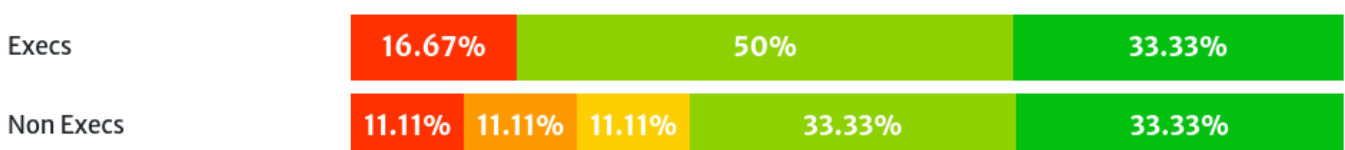
Board Composition and Competencies



Risk Management and Oversight









Stakeholder Engagement and Reporting



Breakdown of report by individual statements

		Strongly disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly agree (5)	N/A (0)	Score	%age
ESG questionnaire									
Understanding of ESG Principles and UK Regulations									
1	The board has a comprehensive understanding of Environmental, Social and Governance (ESG) principles within the UK context	0	0	0	3	2	0	22/25	88%
2	The board is well-versed in the UK Companies Act 2006 (amended in 2022) and effectively complies with the related ESG reporting requirements	0	0	0	1	4	0	24/25	96%
3	The organisation demonstrates a strong understanding and adherence to the UK Stewardship Code and the UK Corporate Governance Code	0	0	0	1	4	0	24/25	96%
ESG Integration in Corporate Strategy									
4	The organisation effectively integrates ESG factors into its corporate strategy and decision-making processes	0	0	0	2	3	0	23/25	92%
5	The board plays an active role in setting ESG-related targets and monitoring performance, ensuring compliance with UK regulations	0	0	0	2	3	0	23/25	92%
6	The organisation's ESG strategy consistently aligns with the stakeholder expectations and UK regulatory requirements	0	1	1	1	2	0	19/25	76%
Board Composition and Competencies									
7	The board includes members with ESG-related expertise, who play a pivotal role in ESG decision-making	1	2	1	0	1	0	13/25	52%
8	The board proactively stays informed about the latest ESG developments, trends, and best practices within the UK context	0	0	0	4	1	0	21/25	84%
9	The board actively promotes diversity and inclusion at the board level and within the organisation, inline with UK standards	0	0	0	1	4	0	24/25	96%
Risk Management and Oversight									
10	The board effectively identifies, assesses, and manages ESG-related risks and opportunities	0	0	0	5	0	0	20/25	80%

ESG questionnaire								Score	%age
11	ESG risks and opportunities are seamlessly integrated into the organisation's overall risk management framework, in compliance with UK regulations	0	0	0	5	0	0	20/25	80%
12	The board ensures proper disclosure of ESG risks and performance to shareholders and other stakeholders in accordance with UK requirements	0	0	1	3	1	0	20/25	80%
Stakeholder Engagement and Reporting									
13	The board engages constructively with stakeholders (e.g., investors, employees, customers, regulators) on ESG-related issues	2	1	1	1	0	0	11/25	44%
14	The organisation adheres to relevant ESG reporting standards (e.g., GRI, SASB, TCFD) in the UK, using them to inform its ESG strategy	0	0	0	3	2	0	22/25	88%
15	The board guarantees the accuracy, completeness, and transparency of the organisation's ESG reporting in line with UK expectations	0	0	0	2	3	0	23/25	92%

DRAFT

ESG COMMENTS REPORT



This report shows comments associated with each statement and are coloured to correspond with the given response.

Key

Strongly disagree	Disagree	Neutral	Agree	Strongly agree	N/A
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6. The organisation's ESG strategy consistently aligns with the stakeholder expectations and UK regulatory requirements

We have not had meaningful discussions with stakeholders as to their expectations around the organisation's ESG strategy

7. The board includes members with ESG-related expertise, who play a pivotal role in ESG decision-making

I would say at the moment we only have one board member who is an expert in ESG related matters. We need to flag this up as a training need for all directors

We need more expertise on the board in ESG related matters

I am an acknowledged expert in the field of ESG and take a dominant role in decision-making at board level

13. The board engages constructively with stakeholders (e.g., investors, employees, customers, regulators) on ESG-related issues

There is very little engagement with stakeholders on ESG matters
More engagement with stakeholders on this topic is necessary

General comments for the ESG questionnaire appraisal.

ESG is integrated into our corporate strategy but we are still fairly inexperienced in this area with only one board member being an expert in the field. I feel this needs to be addressed.